

Appendix 1

Pay scales effective from April 2025



Scale 1	
6	£23,354
7	£23,708
8	NOT IN USE
9	NOT IN USE
10	£23,976
11	£24,307

Scale 2	
11	£24,307
12	£24,774
13	£25,287

Scale 3	
14	£25,677
15	£26,093
16	£26,591
17	£27,084

Scale 4	
18	£27,683
19	£28,649
20	£29,609
21	£30,619

Scale 5	
22	£31,368
23	£32,226
24	£33,215
25	£34,202

Scale 6	
26	£35,081
27	£36,175
28	£37,298

Management 1	
29	£39,051
30	£40,295
31	£41,498
32	£42,659

Management 2	
33	£43,858
34	£45,050
35	£45,943
36	£47,107

Management 3	
37	£48,377
38	£49,730
39	£51,285
40	£52,595

Senior Management 1	
42	£55,250
43	£56,584
44	£57,919
45	£59,168

Senior Management 2	
46	£61,118
47	£62,471
48	£63,809
49	£65,146

Spinal Point	
6	£23,354
7	£23,708
8	NOT IN USE
9	NOT IN USE
10	£23,976
11	£24,307
12	£24,774
13	£25,287
14	£25,677
15	£26,093
16	£26,591
17	£27,084
18	£27,683
19	£28,649
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23	£32,226
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27	£36,175
28	£37,298
29	£39,051
30	£40,295
31	£41,498
32	£42,659
33	£43,858
34	£45,050
35	£45,943
36	£47,107
37	£48,377
38	£49,730
39	£51,285
40	£52,595
41	£53,931
42	£55,250
43	£56,584
44	£57,919
45	£59,168
46	£61,118
47	£62,471
48	£63,809
49	£65,146

Deputy Group Head 1	
51	£65,601
52	£66,904
53	£68,388
54	£69,857

Deputy Group Head 2	
55	£71,330
56	£73,613
57	£75,410
58	£77,197

Group Head Grade	
61	£82,938
62	£85,466
63	£87,903
64	£90,140

Deputy CX	
73	£100,276
74	£102,728
75	£105,187
76	£107,640
77	£110,099
78	£112,798

Chief Executive	
91	£124,839
92	£127,900
93	£130,973
94	£134,039
95	£137,114
96	£140,492

Spinal Point	
51	£65,601
52	£66,904
53	£68,388
54	£69,857
55	£71,330
56	£73,613
57	£75,410
58	£77,197
61	£82,938
62	£85,466
63	£87,903
64	£90,140
73	£100,276
74	£102,728
75	£105,187
76	£107,640
77	£110,099
78	£112,798
91	£124,839
92	£127,900
93	£130,973
94	£134,039
95	£137,114
96	£140,492